

Essential	Desirable
<p><b>Qualifications</b></p> <ul style="list-style-type: none"> <li>Educated to Bachelor's Degree level in Chemistry, Materials Science or Scientific related discipline</li> </ul>	<p><b>Qualifications</b></p> <ul style="list-style-type: none"> <li>Postgraduate Degree in Scientific related discipline</li> </ul>
<p><b>Experience</b></p> <ul style="list-style-type: none"> <li>Previous experience in a similar product development and/or research role</li> </ul>	<p><b>Experience</b></p> <ul style="list-style-type: none"> <li>Experience in the development and manufacture of medical hydrocolloids and the associated regulatory framework of the medical industry</li> </ul>
<p><b>Knowledge</b></p> <ul style="list-style-type: none"> <li>Demonstrable experience in understanding user requirements, developing ideas, turning them into concepts and refining them into commercial products</li> <li>Able to demonstrate working knowledge of test development and execution, including collection, analysis and interpretation of data</li> </ul>	<p><b>Knowledge</b></p> <ul style="list-style-type: none"> <li>Experience gained in a medical device company</li> <li>Applicable knowledge of polymer science and engineering (including rheology, surface chemistry)</li> <li>Experience of working to key applicable regulations such as ISO 9001, ISO 134385 &amp; ISO 10993 (Biocompatibility)</li> <li>Applicable knowledge of design of experiments principles</li> </ul>
<p><b>Skills and Abilities</b></p> <ul style="list-style-type: none"> <li>Project management experience</li> <li>Ability to plan ahead, prioritise tasks and coordinate with the work of others</li> <li>Excellent problem-solving skills with the ability to identify and analyse problems and generate design solutions in compliance with design specifications through root cause analysis.</li> <li>A high level of computer literacy.</li> <li>Excellent planning, organisational and time management skills.</li> </ul>	<p><b>Skills and Abilities</b></p> <ul style="list-style-type: none"> <li>Experience in providing cross-functional links between Technical, Marketing/Sales, Quality, Regulatory and external customers/suppliers and other key stakeholders.</li> </ul>
<p><b>Quality</b></p> <p>Quality is an integral part of the company's mission to deliver innovative products and service. All members of staff are responsible for operating and promoting the development of quality standards and procedures.</p>	
<p><b>Personal</b></p> <ul style="list-style-type: none"> <li>Be highly motivated, proactive and capable of working with minimum of supervision.</li> <li>Good team working skills.</li> </ul>	<p><b>Personal</b></p> <ul style="list-style-type: none"> <li>The drive to explore, always looking for new ways of doing things, with a passion for investigating different processes and technologies from various innovation fields and translating and implementing those ideas into new product offerings.</li> </ul>

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<ul style="list-style-type: none"><li>• Good written and verbal communication skills</li></ul>	<ul style="list-style-type: none"><li>• Operating with a high level of autonomy whilst interacting effectively with other teams (QARA, Marketing, Clinical, Operations)</li></ul>
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This is a description of the job as it exists at present. All Job Descriptions are liable to variation in order to reflect any future role/obligations change and employee development.

**Candidate Name**

Signed: ..... Date.....

**Manager Name**

Signed: ..... Date.....